

Exhibit 15

AlliedSignal Technical Services Corporation

(15)

INITIAL REVIEW PERIOD REPORT

This form is to be filled in by the immediate supervisor of the new employee, approximately at the end of 30, 90, 120, and 180 days. A copy of the completed form must be sent promptly to Human Relations at the end of the 180 day period.

Employee <u>Curley Young JR</u>	Dept./Employee No. <u>93787</u>			
Classification <u>Maint Trades</u> ^{Helper} Pay Code <u>D</u>	Date Employed <u>12/01/97</u>			
Organization <u>1.1.32.09.0761.01</u>	Location <u>0761</u> Supervisor/Lead _____			
Characteristic	Performance			
	1/01/97 30 days	2/01/97 90 days	3/01/97 120 days	4/01/97 180 days
Work - Consider job performance and quality and quantity of work.	S-			
Conduct - Consider cooperation, compatibility with fellow employees, and adherence to departmental rules.	G			
Ability - Consider judgement, ability to learn, and initiative.	S+			
Attendance - Consider reliability to be at work on time every day, except for good reason.	S-			
Safety Habits - Consider work methods as they affect safety of self and others, and observance of all safety rules.	S			
Date Reviewed by Employee - (Supervisor/Lead and employee must initial and date.)	<u>ps a</u> <u>2/3/98</u>			
Codes for initial performance grade: E, Excellent; G, Good; S, Satisfactory; U, Unsatisfactory				
Recommendation regarding continued employment as measured by the first 180 days (Explain): 				
Immediate Supervisor/Lead	Date	Immediate Supervisor/Lead's Superior	Date	

Supervisor/Lead's Note: Please advise employee that although we hope that employment with the Company will be mutually satisfactory over the long term, of course, either the employee or the Company are free to terminate the employment relationship at any time.

ATSC-119 1/95

Young v. Honeywell

0146

CONTINUOUS IMPROVEMENT SUMMARY

Employee Name: Curley Young SSN: 416-90-4413

Performance Highlights and Targets Missed (results compared to objectives)

- Ensure the AGRC was 100% operational for all firing periods.
- Achieved safety goal of no reportable accidents.
- Assisted in achieving 100% award fee for the Third quarter in 1998.
- Innovated new replacement cannon plugs for LCB-J boxes.
- Innovated new fold-over clips to repair striped treats in LCB-J box covers.

Strengths
Makes effort to meet goals of the program
Bias for action, always looking for improvements
Flexible to meet changing work requirements
Reliable to meet the needs of programs goals
Supports change and embraces new ideas
Always looking for new innovative ideas for simplification of work task.

Development Needs
Develop a better understanding of the direct needs of the contract.
Develop an understanding of program goals and objectives.
Achieve a better understanding of ATSC policies.
Communicate more effectively with supervisors and other management personnel.

(Summarize Highlights & Development Needs)			Code*
Business Acumen	Demonstrates interest/ aptitude in target maintenance		ND
Customer Focus	Focuses on work process to meet customer satisfaction		AS
Vision and Purpose	Sees possibilities and is optimistic about change, promotes reduced cycle time		AS
Values and Ethics	Understands ASTC values and ethics works to achieve this goal		AS
Bias for Action	Seizes opportunity, focuses and supports the common goal		ND
Commitment	Candid and is forthright with actions		EX
Teamwork	Supports meaningful projects serves on problem solving teams		AS
Innovation	Promotes creativity and strives for new innovation on a daily basis		EX
Developing People	Demonstrates commitment to the team and ATSC goals at Ft. Rucker.		AS
Performance	Strives for continuous improvement and works toward the common goals of the organization		AS
Technical	Need to study the hydraulic systems and understand the electronic components.		ND

* EX=Exceeds Standard AS=At Standard ND=Needs Development NA=Not Applicable/Not Demonstrated

3/99 TQ Training
5/99 Enroll in College
9/99 UXO Training

Potential Next Moves Short Term (0-2 years): Develop in place
Long Term (2-5 years): Range Tech Supervisor

James J. Hodges, Jr. Manager
Curley Young Employee

2/23/99 Date
Second Level Review/Date

Employee Signature indicates that a joint discussion with the manager has taken place and does not necessary signify employee's agreement to the manager's assessment/evaluation

☐ Indicates Employee has made comments regarding objectives, discussion, etc and the comments are attached

Performance Summary

Performance Highlights and Targets Missed and Development Plan

- Ensured the AGRC was 100% operational for all firing periods
- Achieved safety goal of no reportable accidents
- Built bracket for replacement of rectifier assembly in LJB-L box with a cost savings of \$300 each.
- Engineered new modem panel retainer chip
- Engineered safety cover for power block inside LJB-L
- Gained a greater attitude for the overall vision of the Gunner Range contract
- Completed TQ 1 & II training
- Completed DS/GS training on the Electric Armored Moving Target Carrier

Social Security Number: 416-90-4413

Success Attributes and Behaviors

	EX	AS	ND	NA
Business Acumen	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Customer Focus	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vision and Purpose	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Values and Ethics	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bias for Action	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Commitment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teamwork	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Innovation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Developing People	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Performance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technical Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

EX = Exceeds Standard
ND = Needs Development
AS = At Allied Signal Standard
NA = Not Applicable

Capabilities Summary

Strengths

- Makes efforts to support goals of the program
- Bias for action- always looking for improvements
- Flexible to meet changing work requirements
- Reliable to meet the needs of program goals
- Supports change and embraces new ideas
- Always looking for new innovative ideas for simplification of work task

Development Needs

- Develop a better understanding of the direct needs of the contract
- Develop an understanding of program goals and objectives
- Achieve a better understanding of HTSI policies
- Communicate more effectively with supervisors and other management personnel

Development Actions and Timing

- 6/00 Enroll in College
- 9/00 UXO Training
- 10/00 Computer Courses
- 10/00 Scenario Programming for Target Systems

Potential Next Moves

Short Term - (0-2 Years)

Develop in Place

Long Term (2-5 Years)

Range Technician Supervisor

Employee signature indicates that a joint discussion with the manager has taken place and does not necessarily signify employee's agreement of the manager's assessment/evaluation.

Indicates Employee has made comments regarding objectives, discussion, etc. and the comments are attached

Manager Curley Young, Jr. Employee C Date 3/9/00

Second Level Review/Date

02/24/2007 13:32

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HONEYWELL TECHNOLOGY

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CONTINUOUS IMPROVEMENT SUMMARY

Honeywell

Employee Name: CURLEY YOUNG, JR.

Results Overview

Performance Highlights and Targets Missed (results compared to objectives)

- Ensured the AGRC was 100% operational for all firing periods
- Achieved safety goal of no reportable accidents
- Received award for employee of the 2nd Quarter
- Gained a greater attitude for the overall vision of the Gunnery Range contract
- Need to develop better understanding of electrical code
- Develop scenario writing ability

Summary

Strengths	Development Needs
<ul style="list-style-type: none"> Makes efforts to support goals of the program Bias for action- always looking for improvements Flexible to meet changing work requirements Reliable to meet the needs of program goals Supports change and embraces new ideas Always looking for new innovative ideas for simplification of work task 	<ul style="list-style-type: none"> Develop a better understanding of the direct needs of the contract Develop an understanding of program goals and objectives

Success Attributes and Behaviors

(Summarize Highlights & Development Needs)	Code*
Business Acumen	EX
Customer Focus	AS
Vision and Purpose	AS
Values and Ethics	AS
Bias for Action	AS
Commitment	EX
Teamwork	AS
Innovation	AS
Developing People	AS
Performance	AS
Technical	AS

* EX=Exceeds Standard AS=At Standard ND=Needs Development NA=Not Applicable/Not Demonstrated

Development Actions and Timing

Enroll in College
2002 UXO Training
2002 Computer Courses
2002 Scenario Programming for Target Systems
2002 Pass the Journeyman Electricians Exam

Potential Next Moves Short Term (0-2 years): Develop in place
 Long Term (2-5 years): Range Technician Supervisor

Employee Signature indicates that a joint discussion with the manager has taken place and does not necessary signify employee's agreement to the manager's assessment/evaluation

☐ Indicates Employee has made comments regarding objectives, discussion, etc and the comments are attached

Curley Young, Jr.
Employee

02/04/2002
Date

Second Level Review/Date

Manager
 Roger L. Slaughter

Employees must abide by and uphold the Code of Business Conduct and all laws.

Employee Name: Curley Young Jr

Performance Summary

Completed Ammo 45 Training
Completed AT level 1 awareness training
Performed target maintenance on AGRC as required
Performed monthly PM inspections on LJB-L's as required
Performed quarterly PM inspections on GRs and LRs as required
Performed monthly PM inspections on EAMTCs and AMTCs as required

GOALS

Maintain the AGRC IAW contract to assist section in attaining a 90% award fee for my section
Zero days away from work (no lost-time accidents)
Develop skills in other facets of target maintenance (ie. Learn about new solar targets and maintenance requirements)
Develop the appropriate skills in order to attain a journeymans electricians license (ie. enroll in electricians course)

Strengths
Team player in support of common goals
Provides diversity on mission objectives
Dedicated to achieving cost objectives
Always strives to uphold policy and procedure

Development Actions
Attend technical courses to strengthen electrical and electronic skills/abilities
Enroll in computer training courses
Attend a leadership/communications skills course
Take the lead and demonstrate leadership and communication skills when ever possible

Development Needs
Development of electrician skills
Strengthen knowledge in computer skills
Continue to develop communication skills

Continuous Improvement Summary

Employee ID: E092639

Honeywell Behaviors

Growth and Customer Focus
Leadership Impact
Gets Results
Makes People Better
Champions Change and Six Sigma
Fosters Teamwork and Diversity

Global Mindset

Intelligent Risk Taking
Self-Aware/Learner
Effective Communicator
Integrative Thinker
Technical or Functional Excellence

ND
AS
EX
AS
AS
AS

Rate the Honeywell Behaviors using the following Ratings
ND = Needs Development
NA = Not Applicable/Not Demonstrated

EX = Exceed Standards

AS = At Honeywell Standards

Mid-Year Update

Timing

2003
2003
2003
2003

Type

Classroom
Self Study/Independent Study
Self Study/Independent Study
Coaching/Mentoring
Assignment
Assignment

Potential Next Move - Long Term (2-5 Years)

Range Tech Supervisor

Date

2/24/03

Manager Signature (Mid-Year Update)

Kenneth E. Smith

Potential Next Move - Short Term (0-2 Years)

Electrician

Date

2/24/03

Manager Signature

Curley Young Jr

Employee Signature*

*Employee signature indicates that a discussion with the manager has taken place and does not necessarily signify employee's agreement of the manager's assessment/evaluation.

Performance & Development Summary

Honeywell

Employee Name: Curley Young, Jr. EID: E092639 EID: Title: Maintenance Trades Helper Business Unit: ASES/HTSI Performance Year: 2004

Results Assessment		Behavior Assessment	
Goal Name	*E / A / B	*E / A / B	*E / A / B
1. Growth and Customer Focus	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
2. Sales	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
3. Learning	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
4. Safety	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
5. Intelligent Risk Taking	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
6. Production Control	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
7. Champions Change and Six Sigma	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
8. Financials	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>
*Rating Key: E=Exceed Honeywell Standard A=At Honeywell Standard B=Below Honeywell Standard		Comments on Behaviors that are Below Honeywell Standard: Comments on Behaviors that Exceed Honeywell Standard: Curley has the knowledge and skills to complete missions with no supervision.	
Overall Performance Summary Compensation (%): MER: LSM:		Comments: Mr. Young is performing at Honeywell standards in most cases. Mr. Young is performing at a sub-standard level in regard to the timely submittal of required paperwork on equipment and vehicle house-keeping practices.	
Development Planning Continue development in computer skills and strategic planning. Radio Frequency Training - Honeywell driven training. Complete 40 hours of continuing education yearly. Complete required paperwork in a thorough and timely manner.		Promotable at Fort Rucker, AL site only.	
Manager-1st Level: Jerry Temple 25 Jan 05 PDS10-2004		Manager-2nd Level: Kenneth A. Erickson 25 Jan 05 Date: 3/25/05	